

**20% lower fee
if booked before
31st March**

ROBUST ASSESSMENT FOR RECRUITMENT OR DEVELOPMENT with a substantial cost-saving

We are acutely aware of the difficult challenges ahead for different NHS organisations whatever the political future holds. We are also aware that there are strong financial constraints upon you at the moment.

However, time and again it has been shown that improving the quality of assessments has many benefits...

“Improving the quality of assessments is three times more profitable than increasing the size of the candidate pool – and six times more profitable than getting the chosen candidate to accept a lower compensation package. A good assessment yields more than a good candidate – it can actually improve the company’s bottom line and market value in a very significant way.”

Harvard Business Review, May 2009

With these issues in mind we are offering a 20% saving on the cost of our assessment process to support recruitment or development of managers and clinicians provided that the booking is made before 31st March 2010.



DEARDEN
search & selection



INVESTOR IN PEOPLE

Dearden Assessment

The assessment will be tailored to measure competencies agreed with you including personal qualities, leading change and ability to engage with and influence the whole range of stakeholders whose support you need.

It may be a 'mini' assessment using only psychometric instruments, or a multi-faceted process including work with stakeholders and/or a competency based interview.

We believe that feedback to the individuals who are assessed is essential and that may be face-to-face or by telephone.

A Dearden assessment will...

- give deeper understanding of the skills amongst your staff and identify any gaps
- suggest strategies to address deficiencies
- make sure that you recruit only those people with the skills you need.

Our usual charges range from £150 to £750 per individual depending on the extent of the assessment and the number of people assessed.

Whatever the cost, we assure you of a 20% lower fee if the assessment is booked before 31st March 2010.

To discuss your assessment needs please call Viv Walton on 07860 361252 or Annabel Goodwin on 07789 054600.

Alternatively you can email kirstie.hazelton@deardenjobs.co.uk and Kirstie will arrange for Viv or Annabel to contact you.

Don't forget – we will charge 20% lower fee if the assessment is booked before 31st March 2010.