

DEARDEN SEARCH AND SELECTION

providing first class executive
recruitment & assessment
services, tailored to your needs

Flexibility coupled with tight project management –
taking the pressure off you and your team, whilst we
secure you the very best individuals from across the UK.

Why choose us?

- We tailor our services to meet your needs
- With backgrounds in the NHS we have first class knowledge, networks and the understanding to ensure you a successful outcome
- We have a long and successful track record with exceptional experience of assessing candidates for senior NHS roles
- We have a personal yet professional approach
- We offer first class results with excellent value for money

Further details overleaf...



DEARDEN
search & selection



INVESTOR IN PEOPLE

Dearden Executive Search and Selection – tailored to your needs...

Our executive search and selection service is a complete recruitment service for the most senior posts in your organisation. We offer this as a menu of services that we tailor to complement and enhance those already provided by your in-house teams.

Our reputation and commitment

Dearden Search and Selection (DSAS) has developed a strong reputation for recruiting to Chief Executive, Director and senior manager posts in the NHS, private healthcare organisations and to Local Authorities.

Approved supplier

Dearden Search and Selection is accredited as a preferred provider of executive search and assessment services to NHS organisations under the NHS executive search framework.

To summarise, these are the services we would be delighted to offer you...

DSAS Engagement/ Preparatory Processes

Engagement process – brief taken from key stakeholders, and used to develop job description/person specification and full information pack.

Advertisement and Information Pack – designed and placed on agreed media and Dearden Website.

DSAS Search Process

Focused search – using our sector knowledge, our extensive database and specialist external search techniques.

Response handling – all enquiries and applications processed rapidly and efficiently.

Initial discussions – to identify key talent to link into your organisation at the earliest stage.

DSAS Assessment Process

Long list – agreed with you. Then interviewed against key competencies.

Short list – agreed with you, prior to assessment.

Bespoke assessment process – specifically tailored to your requirements.

Feedback and written reports – provided at every stage.

Candidate Appointed

DSAS Final Interview Support

Final Interview – full support given to your organisation through the final interview, including references etc.

“I found the whole experience of the recruitment to be extremely positive – very engaged with what we were looking for, very responsive to our needs and very timely. I also found the whole enterprise to be thoroughly professional whilst maintaining a very warm human approach to all.”

Clinical Service Director, Acute Trust

“If we make as good an appointment as last time you worked with us, we will be doing very well indeed.”

Chief Executive of an Acute Trust